

LOW MOOR HOLY TRINITY CRICKET CLUB

MEMBERS OF THE SPENSER WILSON HALIFAX CRICKET LEAGUE

MEMBERS OF THE BRAMLEYS HALIFAX JUNIOR CRICKET LEAGUE

Registered Community Amateur Sports Club (CASC 00606)

Chairman: Mr A Hubbert



Secretary: Mr M Jenkins



Treasurer: Mr S Howard



President: Rev I Jennings



CONFLICT OF INTEREST STATEMENT

All staff, volunteers, and management committee members of Low Moor HTCC will strive to avoid any conflict of interest between the interests of the Club on the one hand, and personal, professional, and business interests on the other. This includes avoiding actual conflicts of interest as well as the perception of conflicts of interest.

The purposes of this policy is to protect the integrity of the Club's decision-making process, to enable our stakeholders to have confidence in our integrity, and to protect the integrity and reputation of volunteers, staff and committee members.

Examples of conflicts of interest include:

- A member with voting rights where they set to gain from a particular vote that is not in the best interests of the Club
- A member who is also a user and who must decide whether fees from users should be increased.
- A member who is related to a service provider where decisions to be taken favour his/her relatives.
- A member who is also on the committee of another organisation that is competing for the same funding.
- A member who has shares in a business that may be awarded a contract to do work or provide services for the organisation.

LMHTCC may request members to make disclosure of interests, such as relationships or posts held, that could potentially result in a conflict of interest. This disclosure will be kept on file and will be updated as appropriate.

In the course of meetings or activities, members will disclose any interests in a transaction or decision where there may be a conflict between the organisations best interests and the member's best interests or a conflict between the best interests of two organisations that the member is involved with.

This policy is meant to supplement good judgment, and members, volunteers and management committee members should respect its spirit as well as its wording.

The reverse of this document provides further clarity on what a Conflict of Interest means, and what it covers.

The Management Committee
Low Moor Holy Trinity Cricket Club

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CONFLICT OF INTEREST STATEMENT.....EXPLAINED

Low Moor Holy Trinity Cricket Club (LMHTCC) has developed this Conflict of Interest Statement to ensure that the Management Committee, members, spectators, Patrons and Trustees are fully aware of the Club's stance on conflicts that affect the day-to-day operations of the Club.

What is a 'Conflict of Interest'?

A conflict of interest arises when an individual, who is in a position to influence a decision within an organisation, has the potential to exploit that position to benefit personally, for a friend, family member or another connection, at the expense of the organisation's best interests. A committee member would have a conflict of interest if they (or their family) would be set to benefit personally from a committee decision.

An example of conflict at LMHTCC could include a committee member steering a vote towards a friend's business to gain from the decision, even though the other members know that the decision is not the best decision for the Club.

Recognising Conflicts of Interest

LMHTCC would advise all members to disclose (to the appropriate individual) any issues that reflect the above description of a conflict of interest. Management Committee members should disclose conflicts of interest at the earliest possible opportunity. When appointing new committee members, conflicts of interest should be an important consideration. Conflicts should be noted on any Management Committee minutes.

Recording Conflicts of Interest

Once Management Committee members have disclosed conflicts of interest, the Club will capture these using a Register of Interests. This register is maintained by the Secretary and summarises current or potential conflicts raised by the committee or other members of the Club. This information demonstrates that the committee is aware of the conflicts and is taking steps towards managing resolution. The Club promotes transparency and works to reduce the risk of integrity being questioned later in time.

Acting on a Conflict of Interest

The Club takes concerns over conflict of interest very seriously. Where a concern is raised and later found to be authenticated, the Club's Management Committee will meet to discuss appropriate action. This action may result in members being asked to withdraw from the membership, step down in their formal capacity or leave the Club. All actions taken will be recorded in minutes and held by the Club.